

LEGACY BUILDERS

FREEING MEN

to lay a **FOUNDATION** *of*

HOPE



ANNUAL REPORT
FISCAL YEAR 2014 - 2015

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From THE DIRECTOR

Thank you for your interest in Legacy Builders. It is my hope that this report gives you a snapshot of our ministry and the impact we are seeing in the lives of men, and their families.

I live in Houston. Many of us are still aware of those famous words from the 1970 Apollo 13 mission, “Houston, we have a problem”. The men of Apollo 13 temporarily lost their way, but not all was lost. Adjustments were made, the men recovered, and made it home safely. We view the men in our ministry in much the same way. All is not lost. God has a purpose, and plan of redemption, for everyone.

The men of Apollo 13 also had the benefit of learning from those who went before them, concerning what worked, and what did not. Likewise, the men in our outreach are learning from others who have faced addictions, losses, and other setbacks. We lead men out of our own weaknesses and experiences of God’s grace, and thus share a very real and relatable path to recovery and hope .

We teach truths found in the teachings of Jesus that have stood the test of time, and proven to be powerful and effective in helping millions of people recover. To make recovery reality, we have learned a few key steps must be in place.

- Each man must **understand the truths** that lead to freedom.
- Each man must **build a support team** to help him live out these truths.
- Each man must choose to **trust God and this proven process**.

Our aim is to help men take these steps and leave a legacy of hope, and we are seeing this happen. Thank you for considering how you can partner with us and help make a difference.

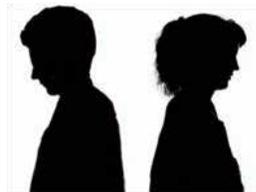
Sincerely,



Gary Arthurs
Director
Legacy Builders

The NEED

- We were all created with needs that are met through close, healthy relationships with God and others.
- Men have a need to find value and worth, but too often find themselves performing for approval.
- Men have a need for connection, to share their lives with others, but too often are trapped in friendless isolation.
- Men have a need to live with purpose, but too often are consumed with addiction trying to deal with the pain.
- Most violent crimes are committed by men to men. Men are three times more likely than women to commit a violent act.
- Consequently, 93% of the prison population is male.
- The latest research from the Barna Group revealed 33% of adults who have been married have experienced at least one divorce, the same rate as those identifying as born-again Christians.
- The U.S. Census Bureau has revealed that women account for over 83% of all single parent homes.
- The National Association on Mental Health has found women experience twice the rate of depression as men, regardless of race or ethnic background. Given the load they often carry, this is understandable.
- The U.S. Census Bureau discovered that over 17 million children (approximately 1 in 4) are growing up without their biological father.
- A study by the Center for Disease Control has determined that 85% of all children exhibiting behavioral disorders come from fatherless homes.



- The National Principals Association, in their report on the state of high schools revealed that 71% of high school dropouts come from fatherless homes.
- The U.S. Dept. of Health and Human Services revealed that 63% of youth suicides happen in the context of fatherless homes.

SOMETHING IS BROKEN.

- Fear, shame and guilt are not working.

ARE MEN TO BLAME?

- Answers are not found in asking “Who’s to blame?”, but rather, “Who needs help?”

ARE MEN MORE IMPORTANT THAN WOMEN?

- Answers are not found in competition. Men and woman have different roles, but equal value in God’s plan for the family.
- Men may often be the last piece in the puzzle of returning to an intact family, but ultimately answers are not found in focusing on men, or women, but on God and His plan for our families and lives.



Our MISSION

**FREEDING MEN TO CONNECT WITH GOD, SERVE,
AND LEAD OTHERS TO DO THE SAME.**

*We believe this mission is best accomplished
not by using fear, shame, and guilt, but rather
through sharing God's love and kindness.*

*"...the kindness of God
leads you to repentance"*

Romans 2:4

*"Kindness is the language
which the deaf can hear
and the blind can see."*

Mark Twain

Our VISION

MEN BECOMING LEGACY BUILDERS

12 Qualities of a Legacy Builder

- Humble
- Connected
- Trustworthy
- Courageous
- Committed
- Self-Aware
- Honest
- Responsible
- Forgiving
- Diligent
- Serving
- Leading

What Happens When We Reach Men?

In their book, "The Promise Keeper at Work", authors Bob Horner, Ron Ralston, and David Sunde reveal the following:

- When a child is the first to attend church, 3.5% of the families follow.
- When a wife or mother is the first to attend church, 17% of the families follow.
- When a husband or father is the first to attend church, 93% of the families follow.

Why An Outreach to Men?

- We teach men success is not about being incredible, but rather about being available.
- More than a pebble making waves on a pond, when men connect with God and serve others, a "tsunami of change" begins.
- The Journal of Marriage and Family and the U.S Dept. of Educations revealed that children with involved fathers do better emotionally, and better in school.
- A study published in the U.S. Library of Medicine indicated that children raised in intact families are more likely to have healthy marriages as adults.
- Harvard Medical School revealed that numerous studies show happily married couples experience overall better health.
- Ultimately our desire is to see God glorified through people and families that are restored.



Our **VALUES**

CORE VALUES

To help accomplish the mission and vision of Legacy Builders, we have adopted three core values, authenticity, service, and leadership.

Authenticity

Men move from isolation to connection when they learn to live authentically.

Service

Men move from addiction to living with purpose when they learn to serve as Jesus served.

Leadership

Men move from performing to finding value by leaving a legacy of hope for others.

“The only thing we can take with us, is the love we leave behind.”

Anonymous

Our **BOARD**

Legacy Builders is organized and operated under Allegro Organizational Solutions. Allegro was founded in 2007 and exists to give life and implementation to vision, now serving several hundred ministries. It’s founders bring their non-profit management experience from 1990 to today, as Allegro continues to grow and expand. Allegro is a recognized charity under 501(c)(3) of the Internal Revenue Code and will send a tax-deductible receipt for all donations.



The staff team of Legacy Builders is accountable to a legal board, and a local advisory team that exists to help make strategic decisions as well as provide organizational and financial oversight. If you have questions or require more information you may contact our office.

Our **PARTNERS**

OPEN DOOR MISSION

A faith and evidence based recovery & rehabilitation facility dedicated to transforming the lives of the most severely addicted, destitute, homeless and disabled men in our community.



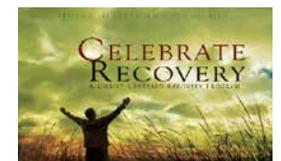
ISAIAH HOUSE

An after care facility, a “half way” house, for men graduating from Open Door Mission. They address fears and help men transition to their next step through building relationships and sharing God’s love and truth.



CELEBRATE RECOVERY

A program based on the teachings of Jesus that helps people break free from drugs, alcohol and any other “hurts, habits, or hang-ups”.



Our **ADVISORS**

DON TURMAN

Don is president of Prime Title and Leasing and has been extensively involved in men's ministries in Texas and Colorado for over 10 years.



GERALD SCOTT JR.

Gerald serves as president of "MAN" (Manhood Achievement Network), a unique program reaching at-risk youth. Gerald also serves as a counselor with Spring ISD.



BERT ELLIS

Bert is a Senior Scheduler with Wood Group Mustang and has experience serving in men's ministry as a leader, teacher and mentor for over 25 years.



MARK MUNDEN

Mark is President and Co-founder and of Four Streams Ministries, helping build Kingdom men since 1988. He has a passion to help men experience God as their true Father.



JOHN HENDRY

John has served in insurance, real estate, helped troubled youth, adults with disabilities, and as Executive Director for Economic Development in historic downtown Bryan, TX.



"Plans fail for lack of counsel, but with many advisers they succeed"

Proverbs 15:22

Our **STAFF**

GARY ARTHURS

Gary is a graduate of Texas A&M with a degree in Electrical Engineering. He worked as an engineer with KBR for approximately ten years before taking leave of the corporate world to serve in full-time ministry for 15 years, reaching at-risk youth and adult men. He has served as an Operations Director for Campus Crusade (now "Cru") and Waking the Passion. Gary is now a licensed professional engineer with Resolution Engineering and serves as the director for Legacy Builders.



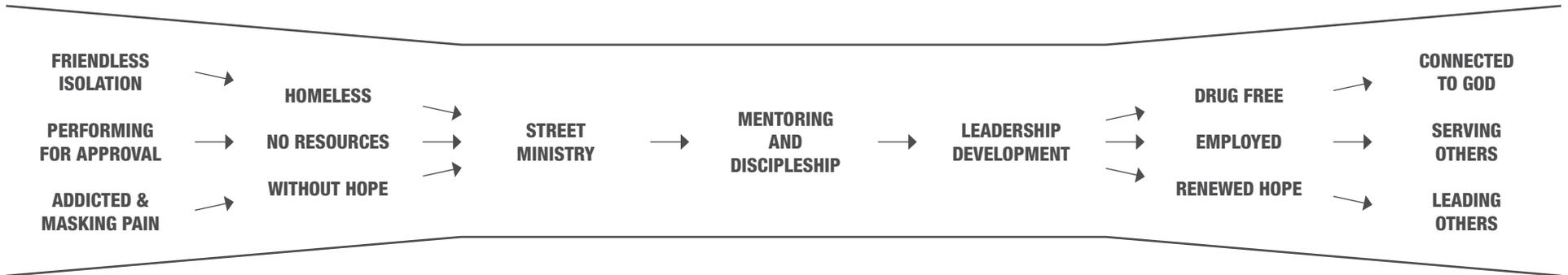
MICHELLE ARTHURS

Michelle is a Texas A&M graduate with a degree in Curriculum & Instruction. She also has a master's degree from HBU in Education. Michelle now serves as the administrator for Legacy Builders. Gary and Michelle live with their two daughters in Katy, Texas.



Our Plan **AT A GLANCE**

PATHS TO FREEDOM FOR MEN



ONE GOAL	MEN BECOMING LEGACY BUILDERS		
<i>Strategies</i> for Achieving our Goal	<i>Rescue</i>	<i>Renew</i>	<i>Release</i>
<i>Methods</i> for Implementing our Strategies	“Meeting Basic Needs” Providing Food and Clothing Redirecting to Shelters	“Life of Life” Small Groups One-on-One Guidance	“Leading Leaders” Co-Leading Groups One-on-One Coaching
<i>Materials</i>	Food and Clothing Gospel Tracts Transition / Survival Gifts	“12-Step” Studies Recovery Plans Transition / Launching Gifts	“Tips for Mentors” “Tips for Group Leaders” Recommended Reading
<i>Partners</i>	Open Door Mission	Celebrate Recovery	Isaiah House
<i>Theme Verses</i>	James 2:16 “If any of you says to them, ‘Go in peace; keep warm and well fed,’ but does nothing about their physical needs, what good is that?”	1 Thessalonians 2:8 “...Because we loved you so much, we were delighted to share with you not only the Gospel of God but our lives as well	2 Timothy 2:2 The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also.

Our PLAN

STREET MINISTRY

We define street ministry as simply helping people who are homeless take their next step with God. This past year we learned to think of street ministry in terms of good, better, and best.



Care Packages

This is often what comes to mind when we think of helping the homeless. Your giving provided many gifts such as food, clothing and blankets, helping meet very real needs. This is good.

Relationship and Trust

This becomes evident not long after trying to help anyone who is homeless. We all tend to resist change and are slow to trust people we do not know. Developing relationship and trust can help overcome these barriers. This is better.

Personal Experience

Jesse, one of the men we mentored, came to Open Door Mission after several care packages and visits from others who had been homeless and addicted, and could share firsthand how they found a way out. This is best.

We are involved firsthand in street ministry, but much of our time is leveraged involving men who have been homeless, recovered, and can speak to another man out their personal experiences.

“For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in”

Matthew 25:35



DISCIPLESHIP

No one can teach what they do not know, or offer hope they do not have. Before leading others, men need to find hope for their own lives. This is our heart in discipleship.

Mentoring

Mentoring is part of discipleship, and one of the simplest and yet most impactful things a person can do. The men in our outreach have shared more than once, in their own words, what they need.

This is why we have a simple two step plan for anyone considering mentoring, just show up and listen.

Showing up communicates value, especially to men who have no one. Listening communicates respect and builds trust. With these in place, everything else has a way of flowing from this.

Arthur, a mentee, pictured above and below, graduated from Open Door Mission and from the Celebrate Recovery Program we help lead.

Men with mentors are far more likely to succeed. Humbly aware that we could not reach everyone, at least not alone, we reached out to other men in local churches this year. We had the privilege this year to see other men from churches step up and also mentor men at the mission all the way through graduation. We plan to involve many more men as mentors this year.

Open Sharing

These are low-key weekly “entry points”, where men can share comfortably, begin building trust, and form new relationships.

Small Group Meetings

These are more focused weekly times where men go deeper and do the personal work needed for recovery.



“I just need someone who will listen, and someone who will care”

Daniel



Weekends

In partnership with Open Door Mission, these are the most focused, and structured times of the year. Significant progress and breakthroughs are made at these events.



Some of the “Step Studies” require an extended amount of time, focus and personal reflection such as making a “searching and fearless moral inventory”. This is why we have the weekends.



The teachings of Jesus in the Celebrate Recovery curriculum, shared in healthy community, over extended periods of time, are a practical and effective means to help people get “unstuck”, make progress, and find hope they never thought was possible.

Leadership Development

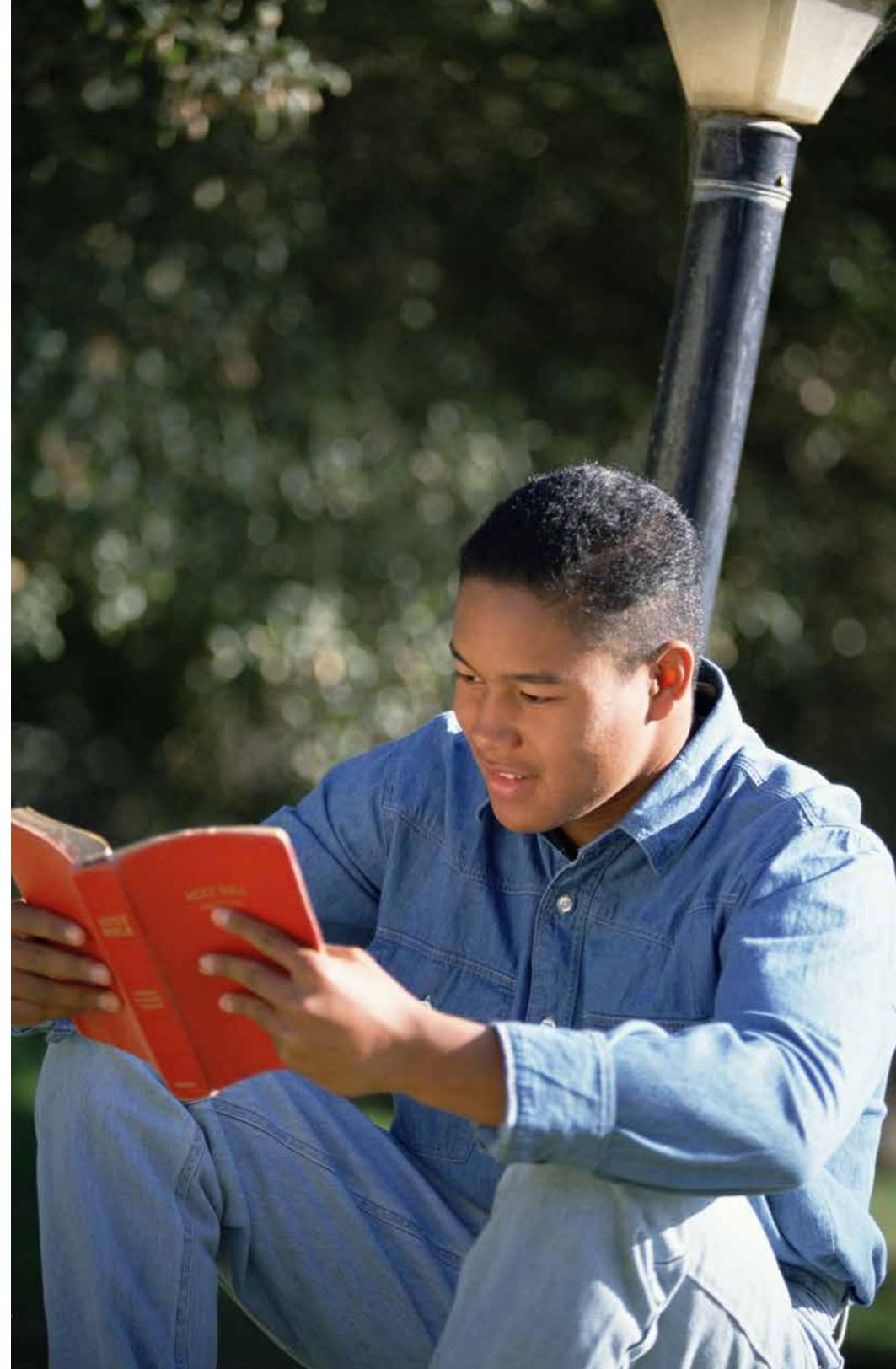
Charles is one of the men we mentored closely this year. It is humbling to admit how much you can learn from a mentee.

Charles is one of many men who went through the entire discipleship process of mentoring, large groups, small groups, one-on-one

discipleship, and weekends. Your support also helped Charles move into his own apartment and begin rebuilding his life.



Charles decided to give back and has been leading groups, mentoring men, and even teaching at weekend events. A number of other men are now in a position to begin leading like Charles.



Financial STATEMENTS

STATEMENT OF ASSETS AND NET ASSETS – CASH BASIS

(June 30th, 2015)

ASSETS	
Cash and cash equivalents	<u>\$9,818</u>
TOTAL ASSETS	<u>\$9,818</u>
NET ASSETS	
Net Assets	
Unrestricted	<u>\$9,818</u>
Total Net Assets	<u>9,818</u>
TOTAL NET ASSETS	<u>\$9,818</u>

STATEMENT OF REVENUES, EXPENSES AND OTHER CHANGES IN NET ASSETS – CASH BASIS

UNRESTRICTED	
PUBLIC SUPPORT AND OTHER REVENUES	
Contributions	\$30,638
Other income	<u>286</u>
Total Public Support and Other Revenues	<u>30,924</u>
EXPENSES	
Program:	
Manpower and Direct Ministry	11,463
Supporting Services:	
Management and general	6,880
Fundraising	<u>2,763</u>
Total Supporting Services	9,643
Total Expenses	21,106
Change in net assets	9,818
Net Assets, Beginning of Year	—
Net Assets, End of Year	<u>\$9,818</u>

Our STEWARDSHIP

We adhere to General Accepted Accounting Principles (GAAP)

The financial statements of Legacy Builders have been compiled by the accounting firm of Bennoch and Walker LLC, Certified Public Accountants, according to Generally Accepted Accounting Principles (GAAP)

We gladly make personal sacrifices to help develop this ministry

Our field staff and advisors do not receive a salary and willingly donate their time to help reach men and expand this ministry.

We are accountable to our ministry partners (supporters)

Our support staff and ministry programs are supported by and accountable to over 180 individuals and families who pray for and help support this ministry financially. Our supporters receive regular monthly updates, are welcome to visit our activities any time, and thus have access to the ministry via this and annual reports of the ministry's activity and progress.

We are accountable to a legal board of directors

Legacy Builders is part of, and organized under, our parent organization Allegro Organizational Solutions. All of the income and expenses associated with the ministry are processed and approved by our parent organization under the direction and accountability of a legal board of directors.

We are accountable to an advisory team

Our leadership has intentionally formed an advisory team of men with unique gifts and significant experience in leading men of all ages and backgrounds. Our advisory team provides oversight for planning, evaluation and other strategic ministry decisions.

We are accountable to the men we lead

The staff of Legacy Builders is involved firsthand in leading men in recovery. Thus, we have a daily motivation and source of accountability as we seek to be a living example, and model the life we are asking men to lead.

We are accountable to our partner ministries

Legacy Builders currently has close partnerships with three other ministries, Open Door Mission (shelter), Isaiah House (halfway house), and Celebrate Recovery (curriculum), and as such must remain above board and in good standing with these ministries.

We are accountable to our own families and the truth

The staff and advisors of Legacy Builders are accountable as we are charged with the responsibility of "practicing what we preach" by leaving a legacy with our own families. Ultimately we are all responsible to God as we seek to live by the timeless life-changing truths He has given us.

Our **PROGRESS**

WE THANK GOD AND MANY OTHERS FOR HELPING US ACCOMPLISH THE FOLLOWING OUR FIRST YEAR.

- Organized under a new parent organization Allegro Organizational Solutions.
- Established a seven member advisory team to help us launch and evaluate decisions.
- Established a clear mission, vision & plan for effectively reaching men in recovery.
- Established a budget and operated our first fiscal year within our budget.
- Established a website and web presence.
- Established three key partnerships, allowing each ministry to focus on what they do best, seeing unmet needs met.
- Invited and helped over 180 ministry partners transition and join us in praying for, and giving to, our new outreach.
- Led weekly large and small discipleship groups.
- Helped host two weekends of impact in partnership with Open Door Mission.
- Mentored three men through graduation, and many others still in recovery.
- Recruited other men who successfully mentored men through graduation.
- Worked with graduates in taking leadership roles in small groups and teaching.
- Involved over 100 men in discipleship and groups led by Legacy Builders.



How You **CAN HELP**

Help Drive

We need others who can help drive men once a week from Open Door Mission to outreach dinners and back.

Provide Dinner for an Outreach

We need others who can prepare a meal for 40 to 50 people. You may also underwrite a dinner with a suggested gift of \$250.

Donate Men's Clothing

Purchasing or donating clothes in good condition is an easy and practical way to give men hope.

Join a Group

One of the best ways to help others is to first help yourself. Joining a group is also a great step towards leading a group.

Mentor a Man

Men with mentors are far more likely to succeed. If you can simply show up and listen you are well on your way to helping change another man's life.

Give Monthly Gifts

Regular monthly donations allow us to spend less time fundraising and more time reaching men.

Give Special Gifts

These allow us to fund new programs and expand our outreach.

- \$50 helps provide survival and transition gifts to the homeless.
- \$100 helps purchase phones and items assisting men their job search.
- \$250 provides clothing and other basic needs to help men launch a new life.

Donate a Computer or Furniture

Many men are starting over with nothing. This is a great way to meet needs and offer hope.

Donate an Automobile

Transportation is a “game changer” and can open up many new opportunities for men. Contact our office if you are in a position to help.



The Advisory **TEAM**

GARY ARTHURS

Resolution Engineering

MICHELLE ARTHURS

Legacy Builders

BERT ELLIS

Wood Group Mustang

JOHN HENDRY

Investments & Celebrate Recovery

MARK MUNDEN

Four Streams Ministries

GERALD SCOTT JR.

Manhood Achievement Network

DON TURMAN

Prime Time Title and Leasing



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